

PROCLAMATION

BY THE

Gouvernor of the State of Texas

TO ALL TO WHOM THESE PRESENTS SHALL COME:

June 17, 1977

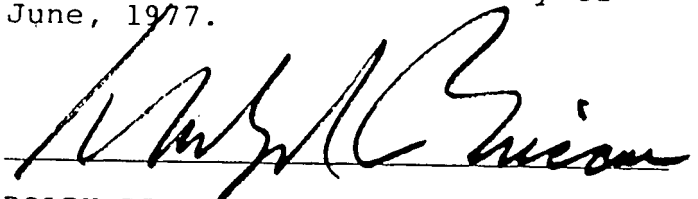
As provided under the provisions of Section 14, Article IV of the Constitution of the State of Texas, I disapprove of S.B. No. 142 and am filing same with the Secretary of State setting forth the following objections:

I disapprove of Senate Bill No. 142, which establishes uniform guidelines for non-faculty personnel administration in our institutions of higher education.

This measure is an unnecessary addition to the administration of higher education. The bill requires each institution to adopt rules governing personnel administration in conformity with guidelines established by the coordinating board, which also must approve the rules adopted by each institution. It fails to take into consideration differences in our colleges and universities and in the areas of Texas served by those institutions.

The bill also requires a large additional amount of paperwork of each institution as well as the coordinating board. The staffs and fiscal resources of the board and our colleges are already pushed to the limit. Any unnecessary paperwork or bureaucracy should be eliminated in the interest of increased efficiency and economy. The Coordinating Board in 1975 and 1976 conducted a study of non-faculty personnel policies and procedures in Texas colleges and universities. As a result of that study, the institutions are already upgrading their personnel policies.

IN TESTIMONY WHEREOF, I have hereunto signed my name officially and caused the seal of the State of Texas to be affixed hereto at Austin, Texas, this 17th day of June, 1977.



DOLPH BRISCOE
Governor of Texas

MARK WHITE
Secretary of State